

2016-2020 STRATEGIC PLAN OVERVIEW



VISION	We believe every child deserves to learn, grow and develop through trust, nurturing relationships, diverse play and quality experiences in a caring community.
PURPOSE	We are a not-for profit community-based early childhood education and care centre offering a safe, healthy, sustainable and welcoming environment for children, families and educators. We support children to be confident learners and communicators through: a quality care environment; play-based learning experiences; nurturing relationships, and an inclusive educational programme based on the Early Years Learning Framework.

Objective 1	Objective 2	Objective 3	Objective 4
<p>To be known as a high quality care and education centre for pre-school children</p> <p>Elements</p> <ul style="list-style-type: none"> • Health, Safety and Nutrition • National Quality Framework • Education philosophy • Inclusiveness • Educator/Carer staffing structure • Sustainability and inclusiveness • Staff development • Sustainable funding model <p>GOAL: To meet or exceed all NQF standards at the next review in 2017</p> <p>GOAL: To implement an integrated education curriculum in 2016/17</p> <p>GOAL: To optimise operating model and staff development program in place during 2016</p>	<p>To provide children with a high quality outdoor play and learning environment</p> <p>Elements</p> <ul style="list-style-type: none"> • Nature play for learning and fun • Education philosophy • Health and safety • Inclusiveness • Masterplan for entire site • Sustainable funding model <p>GOAL: To design outdoor area as part of site master plan by mid-2016</p> <p>GOAL: To obtain funding and approvals to implement improvements in stages beginning in 2017</p>	<p>To optimise the use of the building and facilities for children, staff and our community for the long term</p> <p>Elements</p> <ul style="list-style-type: none"> • Review use of whole building • Education philosophy • Care and learning room uses • Inclusiveness • Improve Staff room / office facility • Masterplan for site • Sustainable funding model <p>GOAL: To redesign use of building space and facilities as part of masterplan by mid-2016</p> <p>GOAL: To obtain funding and approvals to implement improvements in stages beginning in 2017</p>	<p>To have an active and inclusive community environment</p> <p>Elements</p> <ul style="list-style-type: none"> • Member activities • Fundraising • Inclusiveness • Environmental stewardship <p>GOAL: To develop community engagement plan by mid-2016 that enhances the community aspects for members of the Centre.</p>