

Chairperson's annual report 2020

Nick Thwaites – Chair RPCC Board

Key points

- Strong financial position
- Exceptional utilisation
- COVID-19
- Strategic plan
- Internal renovations

Thanks to the 2019/20 RPCC Board

- Daisy Miller – Deputy Chair
- Paul Santinon – Treasurer
- Emily Lee – Secretary
- Jason Holmes
- John Purl
- Emily Schneemilch
- Sarah Rogers – Director
- Josh Peak – Immediate Past Chair

Strong financial position

- Treasurer's report to come
- Regular financial oversight conducted by the Board
- Loan repaid in full – Nature Play
- Maintenance of sustainable fee levels
- Financial health maintained during the COVID-19 shutdown

Exceptional utilisation

- RPCC continues to improve utilisation each year
- Fantastic management of numbers, ratios and waiting list by Sarah
- Capacity: 59

	FTE's
August 2020	56
August 2019	52
August 2018	52
August 2017	51
August 2016	45

COVID

- Thank you to all families for respecting and adhering to changes as required
- Thank you to all staff who ensure RPCC continues to be a welcoming and safe place for everyone
- Working as a community to overcome the many challenges

Strategic plan

- Works began on creating a new strategic plan however COVID-19 impacted the boards ability to achieve this.
- Incoming board to consider and develop

Internal renovations

- Progress has been made on the potential scope of works and requirements for each room
- Next Board to consider

Centre upgrades

- Internal upgrades in 2018
 - New planning/ meeting room
 - New babies sleep room
 - Upgraded office and Staff room
- Outdoor upgrades in 2019
 - Nature play
 - Pergolas
 - Chicken coop
 - Painting
 - Solar PV

Board review

- We undertook a Board performance and board member review
- Results were pleasing and highlighted some areas for improvement – pass on to new Board

Focus for 2021

- New strategic plan
- Continue implementation of Quality Improvement Plan
- Maintain good utilisation (FTE's)
- Ensure a healthy financial position

Thank you Staff!

- Leadership team – Sarah, Lisa and Kylie
- RPCC is growing year by year because of the amazing staff and their dedication to education and care. Thank you!
- Sarah – strong centre director through Nature Play, COVID-19, staff changes – Thank you