Chairperson’s annual report 2024/25

Rachael Snedden – RPCC Board Chair

Key points

- Staff of RPCC
- Utilisation
- Internal renovations
- Strong financial position
- Strategic plan

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Thanks to the 2023/24 RPCC Board

- Shannon Broughton– Deputy Chair
- Angela Marsh – Secretary
- Michelangelo Bolognese – Treasurer
- Agustina Gancia
- Katya Hill
- Sarah Rogers – Director

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Staff of RPCC

- Strong leaders in each room
- Educational leader (Kylie)
- Assistant Director (Lisa)
- Kitchen manager (Kim)
- Director (Sarah)

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Exceptional utilisation

- RPCC continues to improve utilisation each year
- Fantastic management of numbers, ratios and waiting list by Sarah
- Challenging now with mid-year intakes.
- Capacity pre-renovation: 59
- Capactiy post-renovation: 60

Year	FTE
August 2025	53.05
August 2024	57.2
August 2023	57.5
August 2022	56
August 2021	57
August 2020	56
August 2019	52
August 2018	52
August 2017	51

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Internal Renovations

- WG.Build Co selected as builder
- Plans finalised and building approvals attained
- Licencing approvals attained
- Finance secured
- Ongoing liaison and project management with builder
- Completion of all stages expected early-2026.

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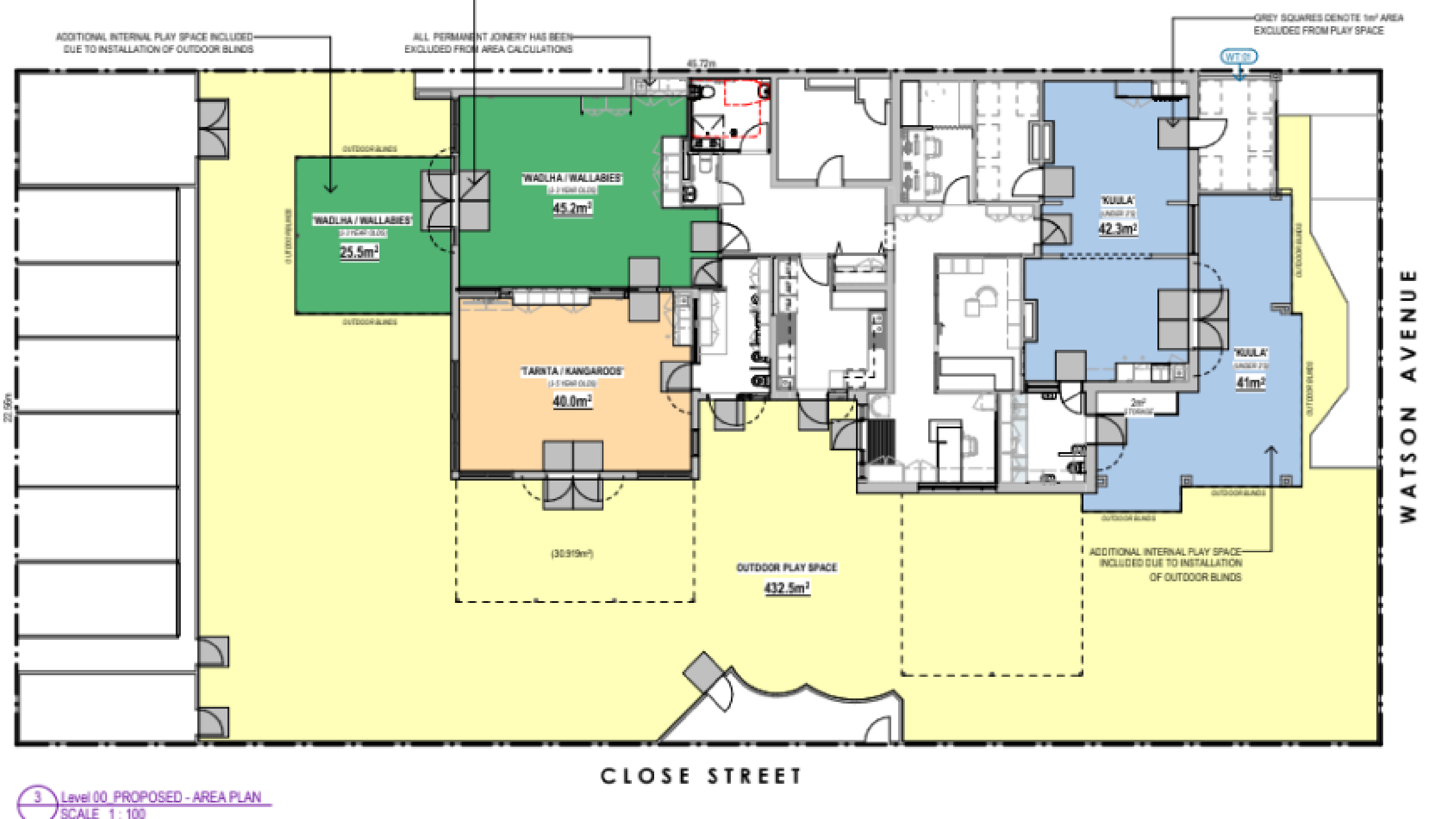

3 Level 00_PROPOSED - AREA PLAN
SCALE 1 : 100

Strategic plan 2021-2025

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Vision
We believe every child deserves to learn, grow and develop through trust, nurturing relationships, diverse play and quality experiences in a caring community.

Purpose
To nurture the development of children within their community

Aim 1
To be known as a high-quality care and education centre

- **Objective 1.1**
  To exceed all NQF standards at the next review
- **Objective 1.2**
  Attract and retain consistent high quality staff
- **Objective 1.3**
  Ensure resourcing above regulatory requirements
- **Objective 1.4**
  To actively promote the centre

Aim 2
Optimise the use of the physical environment for children, staff and the community

- **Objective 2.1**
  To improve the use of building space and facilities
- **Objective 2.2**
  Maintain to a high standard all outdoor environments
- **Objective 2.3**
  Embed sustainability practices

Aim 3
Build a socially active and inclusive community

- **Objective 3.1**
  Foster relationships with the wider community
- **Objective 3.2**
  Embed cultural respect throughout the centre
- **Objective 3.3**
  Encourage family involvement in the centre
- **Objective 3.4**
  Promote sustainability to the local & wider community

Values
Childhood, Caring, Community, Inclusion, Quality

Strong financial position

- Treasurer’s report to come
- Regular financial oversight conducted by the Board
- Significant savings to contribute to renovation
- Maintenance of sustainable fee levels

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